



Code of Conduct for the following categories:

- **Board Members**
- **Employed and Sub Contracted Staff**
- **All Golf Members**
- **Visitors**

West Bradford Golf Club believes that it is the responsibility of everybody involved in our club to ensure it remains a safe place, free from discrimination, fear and where possible, risk.

In doing so we ask that you:

- Treat everyone equally and do not discriminate on the grounds of age, gender, race, religion or belief, sexual orientation, or disability.
- Respect the rights, dignity and worth of every person and treat everyone with mutual trust and respect.
- If you see any form of discrimination, do not condone it, or allow it to go unchallenged, and report to the club manager as soon as possible both verbally and in writing.
- Maintain the well-being and safety of all individuals.
- Promote the positive aspects of golf (e.g., fair play), at the club and when representing in the community.

We will not tolerate any form of:

- Physical or verbal abuse
- Bullying & harassment
- Use of foul, abusive or discriminatory language
- Inappropriate physical contact

Any breaches of this code of conduct will be subject to our procedures and dealt with in a reasonable time frame by the Board at West Bradford Golf Club.